Vacancy Name Young Persons Housing Support Worker

Vacancy No VN2134

Employment Type Full-Time

Contracted hours 37.00

Work Pattern Monday to Friday

Location Postal Code DL1 5RF

Location Region Durham

Location Country United Kingdom

Location Houndgate - Darlington DL1 5RF

Job Details

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Who are we?

Humankind is a vibrant and growing charity with over 30 years' experience working with individuals, families and communities affected by health and social inequalities across the country with a focus on improving people’s wellbeing. Humankind is one of England’s most successful home-grown charities. We have over 1,100 staff and around 100 volunteers providing services for over 20,000 people. Our specialist services include substance use, clinical, employment training and education, housing services, housing support and health, young people, and families’ services.

About the role

You will provide housing-related support and advice to young people living in the community, to assist them to maintain a tenancy and live independently. Duties include:

Providing outreach support and advice to young people in the community to support them to secure appropriate accommodation and live independently.

Managing a caseload of young people as allocated by the Team Manager and completing high-quality and comprehensive needs assessments and risk assessments for those young people.

Developing comprehensive support / risk plans to identify how the individuals needs will be met in order to help each service user live independently within the community and achieve sustained outcomes.

For full person specification and job details, please visit this link.

What can Humankind offer you?

🏖️ Generous annual leave entitlement (27 days, plus bank holidays, increasing to 32 after 1 years’ service)

📅 Annual leave purchase scheme

💰 Enhanced occupational sick pay

% Enhanced employer contribution to your workplace pension

👪 Death in service benefit

✍️ Free Will writing

👓 Eyecare vouchers

🛍️ Blue light card discount

💡 Fantastic learning and development opportunities, including free training courses

🏠 Work-life balance- flexible working and family friendly policies

🏃‍♀️ Happy, Healthy You! – our wellbeing offers for our workforce

🤝 Employee Assist Programme and Humankind Support Networks

Humankind is an equal opportunities employer

If you feel that you would fit with our values & ethos, are passionate about supporting people, but maybe don’t feel you have the experience required, talk to us about your transferrable skills. For the right people, we can provide development to help you to realise your potential.

We welcome applications regardless of race, colour, nationality, ethnic or national origins, religion or belief, sex, sexual orientation, gender reassignment, marital or civil partner status, pregnancy or maternity, disability, or age. All applications will be considered solely on merit. If you require support with your application or would like to request a paper application, please contact the Recruitment Team on 01325 731 160, alternatively you can email us at people.recruitment@humankindcharity.org.uk

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Salary Period Per Annum

Vacancy Salary Range £19,047.60-£22,00 per annum

Benefits Generous annual leave entitlement (27 days plus bank holidays, increasing to 32 days after 1 year of service)

Competitive company pension scheme with employer contributions

Life Assurance Scheme

Discounts on high street shops and brands including several leading high street brands, retailers and travel suppliers.

Eye Care Vouchers – Free eye-tests/discounts for VDU users

Employee Assistance Programme

Learning & Development opportunities

DBS Requirement Enhanced Adult/Child Barred

Driving licence required for role? Yes

Applications Close Date 04 Dec 2022